



January 7, 2025

ILA-USMX Negotiations and Potential Impact – Update

Dear ZIM Customer,

We would like to further update you that as of this date, labor negotiations between the ILA and the USMX remain unresolved. While a tentative agreement was reached in October 2024 this is set to expire on January 15, 2025.

Our teams continue to explore contingency plans to reduce the potential impacts should a labor disruption occur. While a strike may be imminent, you may be able to minimize its impact on your business by noting the following:

- All import customers are strongly encouraged to clear all containers from the USEC and Gulf Ports not later than Tuesday, January 15, 2025.
- ZIM will continue accepting Dry bookings as usual. However, as disruption might influence the terminal’s ability to monitor reefer and special cargo, reefer and special cargo export bookings from the USEC and Gulf Ports will not be accepted as of Friday, January 10, 2025.

Following our previous message dated December 18, 2024, please be advised that the below announced ILA Strike Surcharge for all cargo moving to or from US East Coast/US Gulf ports, will be charged on containers gated in on or after January 16, 2025, as detailed below:

POL	POD	Surcharge for All 20’	Surcharge for All 40’+	Payment Terms
ALL	US East Coast and US Gulf Ports	USD 1,000	USD 2,000	Collect
US East Coast and US Gulf Ports	ALL	USD 1,000	USD 2,000	Prepaid

This charge is port specific and will terminate when the ILA resumes normal working operations and delay arisen due to the strike is over at each USEC and Gulf Port where the cargo was loaded or discharged.

If no disruption occurs, the ILA strike surcharge will not apply.

The above charge is in addition to the applicable base freight charges, THC, bunker, ESS and security-related charges which are provided in [ZIM's Tariff Calculator](#), (U.S. trades are provided in www.boterates.com User: ZfreA6 Password: Access16!) as well as other charges for additional services, local charges and contingency charges, subject to monthly review and update.

For further details, kindly contact ZIM local Sales team.

Sincerely,

ZIM Integrated Shipping